

Józefa Fawcett

International Learning Specialist, Professional Trainer, Digital Learning Designer, Lecturer & HR Excellence Assessor



Summary

Józefa's career spans 35 years across a wide range of industries including:

Energy (Oil and Gas, Waste Management, Logistics & Supply Chain); Pharmaceutical & Healthcare (Biotech, NHS); Government & Public Administration (European Union, European Regional Development Agencies, European Commission Public Administration, Government for the Emirates); Scientific Research (Kuwait & UK); Executive Education (UK, Russia & Spain); Defence (RAF, MoD); Employment (Recruitment); Commercial Retail (Electronics, Luxury Goods, Cosmetics, Fashion)

Based in the UK, yet operating globally, she's worked in 35 countries on four continents: Europe, Asia, Australasia and Africa. Most recently, her work has been in Southeast Asia and the Middle East.

She is a Learning Consultant with Instructional Design, Lecturing and Training expertise who specialises in Talent Development, Learning Technologies, People Management, Team Development, Leadership Development, Agile Team Management, Organisational Transformation and Change.

Józefa has taught on several Post-Graduate Masters programmes at various Universities and Business Schools around the world. Currently, she's Adjunct Professor at IE Business School, Madrid (ranked nr. 3 Business School in Europe) teaching on the MA Talent Development & HR, and on the Faculty at Anglia Ruskin University Cambridge (London Campus) teaching on the MSc International Project Management and the MBA (Healthcare). She is a Chartered Fellow of the CIPD, Fellow of the Higher Education Academy, Member of the International Council for Open and Distance Education and Member of the British Voice Association. Józefa has twice received a Global HRD Award from the World HRD Congress, in 2017 for Global Training & Leadership and in 2009 for HR Excellence.

Józefa's passion comes from designing training and learning events that make a real business difference. She produces offline and digital training courses, thinking tools and learning games that nurture talent and support managers and leaders. Her learning content shows them ways to build the new team skills necessary to be ready for the modern workplace. She also provides a range of Professional development courses, vocal coaching and mentoring to HR and training professionals, enabling them to create exciting new learning initiatives that prepare and position their own organisations to operate in the digital space and cope with future transformation plans.

Specialties

Talent Development, Training Needs Analysis, Instructional Design, Digital Learning Design, Trainer, Presenter & Speaker Development, Facilitation Development, Agile Scrum Master Development, Human Capital Development, Learning Assessment, Validation & Evaluation, Blended & Flexible Distance Learning, Podcast Recording, Knowledge Creation & Storytelling, HR Development Strategy and Implementation, People Management, Team Management (physical & virtual), Talent Assessment, Capability Framework Development, Performance Management, Organisational Transformation, Customer Service, Organisational Effectiveness, Learning Management System Implementation, Change Management, Leadership Development, HRD Audits, Executive Coaching, Continuous Quality Improvement.